Safeguarding at Dawn House School:

Safeguarding Policies:
- Keeping Children Safe in Education 2024
- Child Protection and Safeguarding 2024
- Whistleblowing Policy
- Staff Code of Conduct
- Intimate Care Policy
- Managing Medication in School Policy
- Behaviour Policy
- Anti-Bullying Policy
- Health and Safety Policy
- Acceptable Use Policy
- Data Protection / GDPR
- Extremism and Radicalisation Policy
- Equality and Diversity Policy

Child Protection and Safeguarding:
- S175 Audit and Action Plan
- Regular monitoring of Single Central Record
- Lead DSL and Deputy (4 DSL's at DHS)
- Safeguarding updates shared with staff
- Clear procedures for reporting concerns
- Safeguarding culture around the school
- Promotion e.g. displays, social media and website
- Safeguarding SAB Member
- Annual safeguarding training
- CPOMS
- Low-Level Concerns

Health and Safety:
- Fire Safety / Risk Assessment training - all staff
- Regular fire evacuations
- Individual risk assessments
- Annual health and safety check and action plan
- Secure site boundary
- Evolve for all off-site activities
- Health and Safety SAB Member
- First Aid CPD
- First Aid kits
- Team Teach
- Medical book

Staff:
- All staff receive annual Safeguarding training - KSCIE updates
- All staff complete relevant CPD - e.g. online safety, prevent, FGM etc.
- All staff receive relevant updates regarding Safeguarding areas/issues

Reporting Concerns:
- 4 DSL's in school - posters around site to raise awareness
- All staff have been provided with training about how to report concerns via CPOMs
- All staff aware about how to report low level concerns or concerns about staff members

Recruitment and Vetting:
- Safer Recruitment Training
- All staff undergo full DBS checks
- Recruitment process includes safeguarding procedures; online searches, questioning at interview and safer recruitment interview
- Safeguarding induction
- Probation checks
- Reference checks

Visitors:
- All visitors report to reception, sign in and wear a lanyard
- Contractors procedures in place
- Visitors without DBS are accompanied around the school site

Inter-Agency:
- Local Authority Designated Officer (LADO)
- Child and Adolescent Mental Health Services (CAMHS)
- Multi-Agency Safeguarding Hub (MASH)
- Children's Social Care
- Youth Offending Teams
- Educational Psychologists
- Early Help Services

Pupils:
- Peer Support Programs
- Pupil Leadership Group
- Safe Spaces
- Wellbeing Team
- School Police Liaison Officer
- Health and Wellbeing Coordinator

Curriculum:
- PSHE, Computing and Life Skills Curriculum
- Online and Physical Safety Education
- Residentials, Trips and Visits
- Votes4Schools
- Celebrating Diversity
- Assemblies
- British Values
- Bikeability
- First Aid
- Swimming

Online Safety:
- Web filtering
- Promotion e.g. displays, social media and website
- Acceptable Use Policy
- Online Safety Policy
- Internet Safety Week
- Staff Training
- Computing Curriculum
- PSHE Curriculum

Behaviour:
- School Values - 'Engage, Communicate, Aspire, Develop'
- Behaviour logs via Solar
- Behaviour Policy
- Restorative Practice

Attendance:
- Weekly attendance tracking and monitoring
- First day absence contact
- Attendance Lead
- Engagement Team

Engage, Develop, Communicate, Aspire